

**CORPORATE
TRAINING
PROGRAMS**

CULTURAL CHANGE



Crystal Triangle

ENHANCE SKILLS | INCREASE EFFICIENCY | DEVELOP YOUR CORE



Our On-Site Training Programs Are:

- **CONVENIENT** Results-focused employee training and development programs are delivered when and where you need them.
- **TAILORED** We can tailor any of our on-site training programs to target your core competencies.
- **COST-EFFECTIVE** On-site training is one of the most cost-effective ways to facilitate your organization's learning and development goals.
- **MEASURABLE ROI** Train a large number of employees in a minimal amount of time for one flat fee.
- **CONSISTENT** Your entire staff receives the same training message at the same time.

Crystal Triangle helps your employees reach peak performance and achieve their goals through tailored on-site training. Our programs improve team performance and positively impact your bottom line.

To learn more about our customized learning solutions, contact us at: 9871976935.

FOR CXOS & SENIOR LEADERSHIP

FOCUS: CULTURE AS A BUSINESS DRIVER



- **Culture by Design: Architecting Organizational DNA**
Frameworks to shape, not just inherit, culture.
- **Culture as a Competitive Advantage**
Embedding values in business models, customer experience, and employer branding.
- **Leading Cultural Transformation During M&A / Scale-ups**
Case studies, integration models, alignment methods.
- **Executive Alignment on Purpose, Values & Behaviours**
Workshops to co-create and cascade shared beliefs.



FOR HR, L&D & CHANGE AGENTS

FOCUS: CULTURE CARRIERS AND CHANGE FACILITATORS

- **Cultural Diagnostics & Change Readiness Assessments**
Use of tools like Hofstede Insights, Denison Model, Organizational Culture Inventory (OCI).
- **Culture Change Road mapping & Communication Strategy**
Step-by-step design and implementation planning.
- **Culture Change Facilitation Skills**
How to lead conversations, rituals, storytelling, and symbolism.
- **Embedding Culture in Hiring, Onboarding, Performance & Rewards**
Aligning systems to reinforce culture.

FOR MID-LEVEL MANAGERS & DEPARTMENT HEADS



FOCUS: TRANSLATING VISION INTO EVERYDAY BEHAVIOUR

- **Culture in Action: Walking the Talk**
Role modelling and aligning leadership shadow.
- **Creating Team Subcultures of Accountability & Trust**
Build microcultures aligned with enterprise culture.
- **Driving Behaviour Change through Feedback & Recognition**
Leverage psychological safety and peer influence.

FOR ALL EMPLOYEES (PAN-ORGANIZATION)




FOCUS: AWARENESS, BELIEF-BUILDING, MINDSET SHIFT

- **Living the Values**
Immersive training on interpreting and applying organizational values in everyday work.
- **Culture Champions Program**
Identifying and empowering early adopters to influence peers.
- **Inclusive Culture: Embracing Diversity & Unlearning Biases**
Workshops that bridge generational, functional, and identity divides.
- **Change Agility & Growth Mindset**
Shifting from fear of change to embracing uncertainty and learning.



Can't Find the Course You Need?

We can tailor a course to meet your organization's core competencies — you choose the duration, content, format, and location.

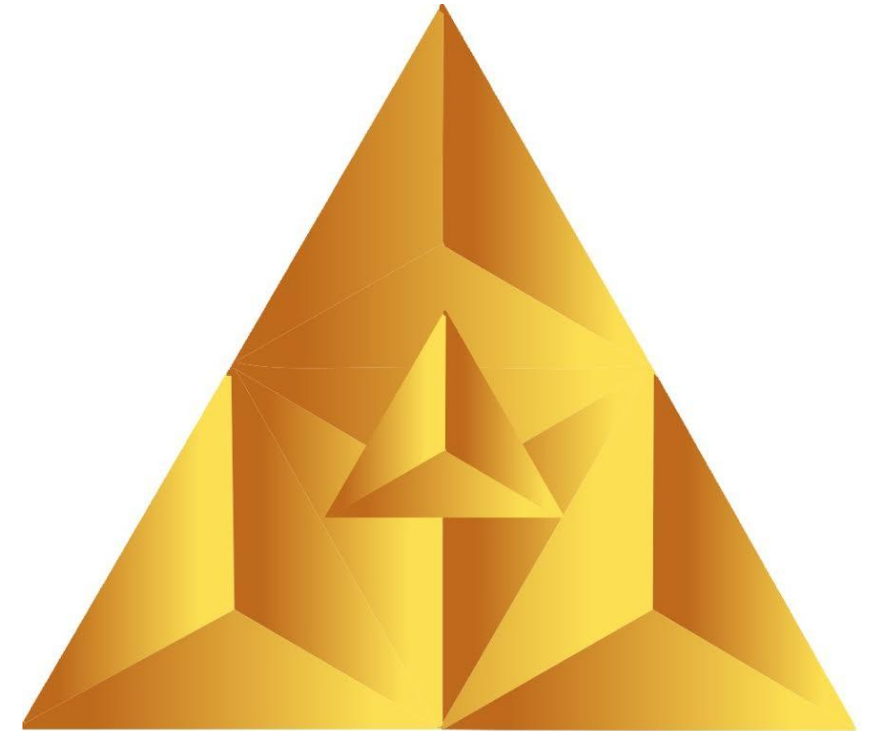
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